

Curriculum Vitae

Personal Details

Name: Dr. Ayman Abu-Rumman /Associate Professor

Gender: male

Date of birth: Apr. 1978

Place of birth: Amman, Jordan

Citizenship: Jordanian / British

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Professional Profile:

As the Head of Department and Lecturer in Business Administration at Al-Ahliyya Amman University, Jordan, I specialise in human resources, strategic planning and management, project management, total quality management, operations management, and crisis management. I have a vast amount of management and research experience both within Jordan and in the UK.

Key Skills & Attributes:

- Extensive management experience in a range of settings
- Strong commitment to academic study and research
- Ability to work with in pressurised environments and meet deadlines and targets.
- Friendly, outgoing, polite and self-motivated personality
- Fluent in English, Arabic and Spanish

Employment History:

- 2018 – Present: Head of Department Business Administration, Al-Ahliyya Amman University, Amman, Jordan
- 2016 - 2017: Lecturer in the Business School, Jordan University and Al-Ahliyya Amman University, Amman, Jordan
- 2015 - 2016: Project Manager, British Embassy – UN
- 2013 - 2015: Lecturer in the Business School at Al Isra University, Amman, Jordan
- 2007 - 2012: Head of Training Centre, Granville Street, Birmingham, UK
- 2004 - 2006: Assistant Human Resources Manager, Executive Leadership Programme, London Business School, UK

Qualifications:

- 2010 - 2013: Doctor of Philosophy project management (PhD) Business School, University of Coventry, UK
- 2003 - 2004: Master's Degree, Banking & Financial Sciences, The Arab Academy, Jordan
- 2001 - 2003: High Diploma of Banking & Financial Sciences, The Arab Academy, Jordan
- 1997 --2001: Degree in Commerce & Banking Science, Baghdad, Iraq

Academic Accreditation Experience:

My Academic accreditation during the period 2017 until the current time as faculty member, MBA director, Head of Business administration department, and Quality and Accreditation Supervisor. My related competency also includes attending related conferences and training programs. Additionally, I prepared and submitted new graduate and undergraduate programs including managing all related forms and documents (Market analysis, benchmarking with competitors, study plan, syllabuses, analysis of employer demand for graduates of the proposed, estimated enrollments, Program structure and design, time-phased plan for hiring, estimates of the additional costs and sources of revenue), and responding to AMBA, AACSB comments and suggestions.

Certification

- European Foundation for Quality Management (EFQM)
- Project Management Professional (PMP)
- Training of Trainers (TOT)

Conferences & Publications:

- 1- Abu-Rumman, A. (2014). "Prince or Pauper? Does project management certification really matter?". PM World Journal, Vol. 3(6), p.1.
- 2- Abu-Rumman, A. (2018) "Gaining competitive advantage through intellectual capital and knowledge management: an exploration of inhibitors and enablers in Jordanian Universities". Problems and Perspectives in Management, Vol. 16(3), pp.259-268.
- 3- Abu-Rumman, A. (2018) "TQM and Competitive Advantage: Experiences within the Engineering, Electronics, and IT Industrial Sectors in Amman". In Excellence in Services 21th International Conference (pp. 0-12), (France 2018).
- 4- Abu-Rumman, A.A. and Alheet, A.F. (2019) "The Role of Researcher Competencies in Delivering Successful Research". Information and Knowledge Management, Vol.9 (1).
- 5- Abu-Rumman, A. (2019) "Challenging Tradition: Exploring the Transition towards University Entrepreneurialism". Academy of Entrepreneurship Journal, Vol. 25(2), pp.1-12.

- 6- Al-Abbadi, L.H.M., Almomani, R.Z.Q., Rumman, A.R.A.A.A., Abu-Rumman, A. and Khraisat, A.M.I. (2019) "Impact of Human Capital Development and Human Capital Isolation Mechanisms on Innovative Performance: Evidence from Industrial Companies in Jordan", European Journal of Business and Management, Vol.11(15), pp. 200-209.
- 7- Al-Ali, A.H. and Abu-Rumman, A. (2019) "The Role of Total Quality Management in the Face of Challenges: A Study in Lafarge-Jordan". Academy of Strategic Management Journal, Vol.18(1), pp.1-16.
- 8- Alkhazali, Z., Aldabbagh, I. and Abu-Rumman, A. (2019) "TQM Potential Moderating Role to the Relationship Between HRM Practices, KM Strategies and Organizational Performance: The Case of Jordanian Banks". Academy of Strategic Management Journal,

References

Prof. Mark Hooper: University of Coventry, Coventry, CV1 5FB, United Kingdom.
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Prof. Alaa Alhorani Dean of Business School, Al-Ahliyya Amman University, Jordan.
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