



PERSONAL INFORMATION

VALENTIN PENCHEV VASILEV

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WORK EXPERIENCE

- **Associate Professor** at Southwestern University "Neofit Rilski, Blagoevgrad; Certificate of scientific title "Associate Professor"; No 26455/20.07.2010 scientific specialty 05.02.24. "Organization and management outside the field of material production /management of human resources in the public sector/. /21.03.2000- curruntly/;
- **Deputy - Dean** of the Faculty of Law and History /from 12.11.2010 – 06.11.2019/;
- **Member of the Department of Public Law Sciences and Public Management** /2000 – 2016 /;
- **Member of the Department of National Security and Public Administration** (2016 - curruntly)
- **Head of department** "National Security and Public Administration /08.11.2017 – 21.06.2018/

Disciplines: Human resources management; Management and management technologies; Organizational behavior; Modern motivational techniques and their application in HRM; Teams and teamwork, Public policies, public management and other.

Ombudsman on the territory of Blagoevgrad Municipality, elected by the Blagoevgrad Municipal Council on March 30, 2018.

Founder of "VPV Consulting Team" Ltd. /2017/

- consulting firm active in the field of human resources management and project management

Lecturer at the New Bulgarian University /NBU/ , Sofia /2013-2015/
Master's Faculty; Master's Program "Public Management" and "Leadership in Public Management"

Disciplines: Leadership in public management; Strategic human resources management

Lecturer at the Higher School of Security and Economics (VUSI)
Plovdiv /2021/

Disciplines: Modern motivational techniques; Basics of management;

Lecturer at the Institute of Public Administration at the Council of Ministers on the disciplines "Local Public Policies", "Strategic Leadership for Change" and others /2015-2020/

Deputy Mayor for Humanitarian Activities of Blagoevgrad Municipality /2007-2010/

Manages the resources: education, sport, culture, social activities and policies, housing policy, health, working with a non-governmental sector; youth activities and others.

EDUCATION AND TRAINING

- 2003 – 2006 - Educational and scientific degree "Doctor" /PhD/
- Scientific specialty - 05.02.24. "Organization and management outside the field of material production", diploma No 31141 /19.02.2007/; Southwestern University "Neofit Rilski", Blagoevgrad; Theme of the dissertation work: "Motivation and motivational potential of employees in the territorial administration";
- 1998 – 1999 Master's degree in Public Administration; Southwestern University "Neofit Rilski" , Blagoevgrad
- 1994 –1998 Bachelor's degree in Public Administration; Southwestern University "Neofit Rilski", Blagoevgrad

Communication skills and competencies: Good communication skills acquired during trainings for professional qualification and as a lecturer at the University of Education

Organizational skills and competence: Long-standing management experience – Deputy Mayor of Blagoevgrad Municipality, Deputy Dean of the Faculty of Law and History, Chairman of the School Board of Secondary School "St. Kliment Ohridski" , Blagoevgrad /2011 -2019/ and Chairman of the Management Board of "Pirin tourist forum" /2008-2011/.

Professional skills and competencies: Skills for research, synthesis and data analysis; development of documents of a strategic nature; teamwork skills; high level of communication skills;

Computer skills and competencies: Good work with Microsoft Office tools

Membership of expert bodies; committees; scientific organisations; Awards and awards from organizations related to professional activity:

- Member of the Advisory Scientific Council to the Executive Director of the Institute of Public Administration (IPA);/2014-2015/
- External Expert Assessor - Project Proposals, Ministry of Youth and Sport /2015/
- Member of the Regional Council for Development of Southwestern region / 2019 /
- Evaluator of projects at the Scientific Studies Fund, Ministry of Education and Science /2020-2021/;
- Winner of the "Honorary Diploma" of the Institute of Public Administration /IPA/ at the Council of Ministers for contribution and scientific achievements for the development of human resources management in the public sector and the promotion of the specialty "Public Administration" in the educational and research space /22.04.2016/.

PARTICIPATION IN PROJECTS /2014-2020/

2020

- "Carrying out a study of good practices and innovative solutions and analysis of civic participation in the formulation processes, implementation and monitoring of policies and legislation", in connection with the implementation of the Project "Together for Development – from good practices and ideas to effective results", approved for funding under Contract No BG05SFOP001-2.009-0119-C01/04.01.2019, under operational program "Good Governance" implemented by the Association "Southwest Public Information Center"; Expert

2017

- Activity "Supervision of the provision of services"; Contract No D-359/30.05.2017 in connection with the implementation of under the project of Devin Municipality BG05M9OR001-2.004-0034 "Community Center for Children and Families at Risk – Sofia Devin", Contract No BG05M9OR001-2.004-0034-C01 under operational program "Human

Resources Development" 2014-2020, priority axis 2 "Reducing poverty and promoting social inclusion", procedure BG05M9OR001-2.004 "Early childhood development services"; Expert

2015

- "SUCCESS... ION - MAKING FAMILY BUSINESS TRANSFERS SUCCESSFUL THROUGH EDUCATION AND TRAINING", Project number №2015-1-BG01-KA202-014247, ERASMUS +; expert analyses, SWU N.Rilski, leading organization – TMP-Yambol
- "Competent and effective administration in the RSI – Kardzhali", "Selection of contractor(s) for the provision of external services", Contract No A13-22-31/16.05.2014, Priority Axis II, Human Resources Management, 2.2 "Competent and effective state administration" under budget line BG051RO002/13/2.2-13 under operational programme "Administrative capacity" 2007 - 2013, expert training

2014

- "Increasing the professional qualification of employees in Strumjani municipal administration, M-13-22-127/ 20.08.2014, expert training
- "Updating and developing training for the professional and professional development of employees in the public administration and enhancing their quality" under project C13-22-1/16.04.2014 "Capacity building of IPA for research, training and implementation of innovative European practices in good governance", expert – analysis and development of curricula; beneficiary "LaFit" Ltd.;